

Manual of

**Baptist
State
Convention
of
North Carolina**

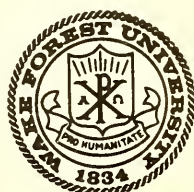


**PROGRAMS
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groups will hold their individual meet
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Foreword

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Most of our weaknesses as a great Christian body stem from lack of information and communication. We are most interested in those things we know most about, particularly if they vitally affect our dominant interests.

The Baptist State Convention represents in its program of Christian action the prayerful desires of every concerned and cooperative Baptist who is a member of a church in association with other Baptist churches in the Baptist State Convention. The following booklet is designed to provide brief but accurate information about the great world mission activity of North Carolina Baptists, and the persons, programs and institutions through which that activity is finding daily expression. Additional information about any phase or department of the work of the Convention will be gladly furnished upon request.

We who are involved in this great array of Kingdom activity are here as the servants of God and North Carolina Baptists. We are not here to get, but to give. We desire not to be ministered unto, but to minister. We are at your service in the spirit of the sovereign Lord who said, "Even as the Son of Man came not to be ministered unto but to minister."

BAPTIST BUILDING
301 Hillsboro Street
Raleigh, North Carolina



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Introduction

The first printing of the MANUAL OF THE BAPTIST STATE CONVENTION was well received and has performed a great service in informing our Baptist people about those Kingdom endeavors carried on by the denomination. It has also proved to be a handy source book of information for pastors and other church leaders.

The first printing of the MANUAL is exhausted. We therefore take pleasure in sending forth this second edition which is improved and brought up to date. Such a volume should be kept brief. We have respected the rule of brevity but have sought to include all basic information. We sincerely hope the MANUAL will be useful for individual and group study, and that its impact will be a spiritual one. The following pages are concerned with programs designed to assist local churches in winning the lost, instructing the saved, developing an informed leadership, and in ministering in the name and spirit of Jesus Christ to those who represent unusual needs.

With deep appreciation for the privilege of service and awareness of our responsible stewardship to our God and His people, and the prayer that the Holy Spirit may unite and direct us all to the greater glory of God, we your denominational staff send forth this volume.



DOUGLAS M. BRANCH
General Secretary-Treasurer



Foundation

C. GORDON MADDREY, Executive Secretary

The North Carolina Baptist Foundation is an incorporated agency of the Baptist State Convention of North Carolina. It was created by the Convention for the purpose of procuring endowment funds and for administering such funds, for all institutions and agencies, owned and controlled by the Convention. It is independent of the causes it serves, but committed to their best interest. It is not a competitive agency, but a service agency dedicated to the task of undergirding all of our Baptist work.

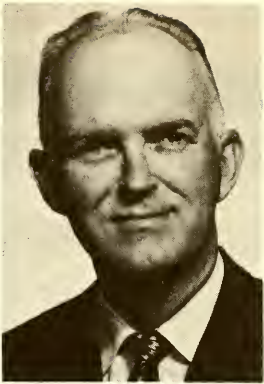
In the procuring of funds the Foundation does not function as a professional fund raising organization, but as an agency endeavoring to help people do what they wish to do with their material possessions.

The Foundation is chartered also to administer trust funds for all institutions and agencies of the Southern Baptist Convention.

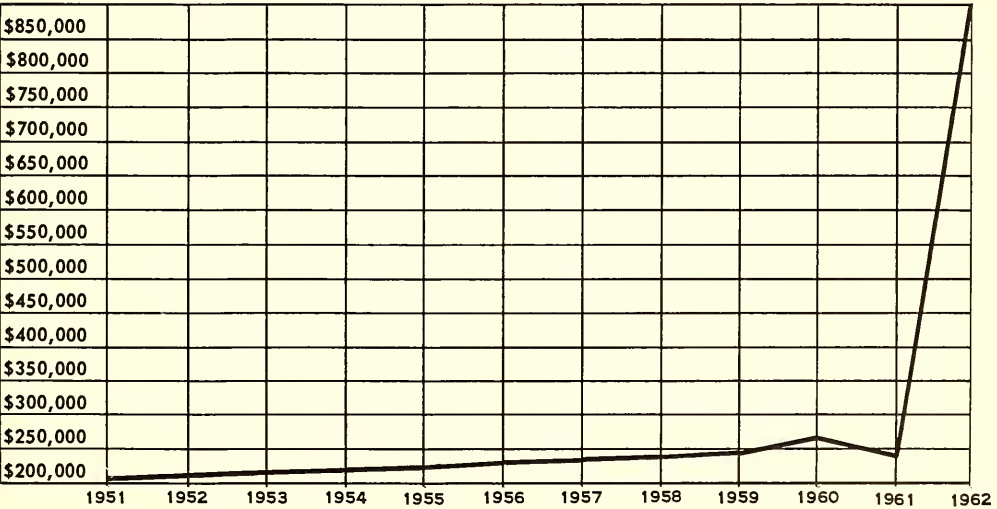
Through the Foundation one can get lasting value from his or her earthly possessions by contributing to the endowment funds of any North Carolina Baptist or Southern Baptist Cause.

The Foundation is managed by a board of 15 Directors, elected by and accountable to the Baptist State Convention. The business ability, moral responsibility, and integrity of Board members is carefully considered. Active members of a Baptist Church, they serve without compensation. All officers who handle funds are fully bonded. The investment committee is carefully chosen from business men of proven ability and buying experience.

All inquiries should be addressed to: C. Gordon Maddrey, Executive Secretary, North Carolina Baptist Foundation, Inc., 301 Hillsboro Street, Raleigh North Carolina.



C. Gordon Maddrey



Division of *Business Management*

LEON P. SPENCER, Director

The primary responsibility of the Division of Business Management is to account for all moneys received for distribution by the Convention, including the North Carolina Assembly and the Fruitland Institute and Camp.

The business office receives annually in excess of 25,000 letters containing more than 32,000 checks totaling approximately \$6,000,000 representing gifts for the Co-operative Program and special offerings for the several institutions and agencies of the State and Southern Conventions.

In addition to recording these gifts on the church ledger, remittances made direct to our institutions are also posted on our ledger upon receipt of advice from the institutions. All checks, remittance letters and ledger sheets are microfilmed and are made a part of our permanent records. This procedure not only conserves space, but it provides a ready reference involving financial transactions between the 3,400 Baptist churches in North Carolina and the Convention office.

A plan to place in the hands of each church treasurer remittance forms and self-addressed envelopes sufficient to last about a year, if the church remits on a monthly basis, has proved very satisfactory. Also enclosed with this shipment is a business reply card on which the treasurer may request an additional supply of forms. It is always quite helpful and insures greater accuracy when remittance forms, properly completed, accompany the checks or money orders. It is preferable to make checks payable to the Baptist State Convention.

At the close of each month the Cooperative Program income is distributed as directed by the Convention and checks are forwarded to each institution or agency sharing in this fund. Likewise, remittances covering all special offerings received during the month are forwarded, without deduction for handling, to the institution or agency for which the gifts are made. It is understood, of course, that cost of handling all funds is borne by the Cooperative Program which is the only fund the Convention can budget.

The Business Manager assists the General Secretary with budget and financial matters as requested. His office also prepares financial reports for the use and information of the General Secretary, The Executive Committee, the General Board and the Convention. In addition the business office assists all divisions and departments with budget information for their guidance from time to time and furnishes such other financial data as may be helpful to them at any time.

The duties of the building superintendent, print shop operator, switchboard operator-receptionist and mail messenger are assigned to this division.

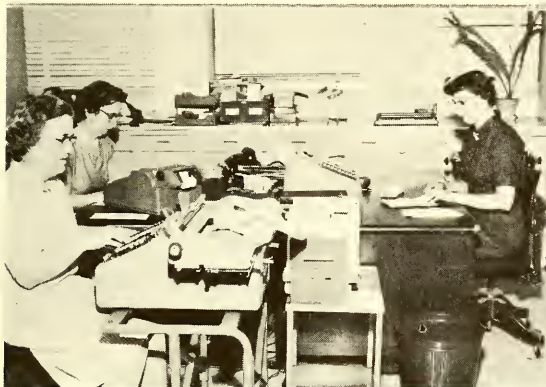
In addition, the business office is held responsible for keeping in force adequate insurance coverage as approved by the Executive Committee and the General Board. This includes Workman's Compensation, Fire and Extended Coverage, Liability, and Surety Bonds on employees.



Leon P. Spencer

Requests for additions and replacements of office equipment and machines are made by the several divisions and departments to the business office. The Business Manager supplies their needs within the limits of the budget appropriation.

The staff of the business office, in seeking to better serve our churches, institutions, divisions and departments of our Convention, welcomes suggestions for improving this service and it especially invites questions pertaining to any financial matter which appears to need clarification.



**Accounting
and
Bookkeeping**



Printing

♦ ♦ ♦



Mailing



**Telephone Operator
and
Receptionist**

Division of Evangelism

JULIAN S. HOPKINS, Director

The Division of Evangelism endeavors to do two things. First, to keep before the Baptists of North Carolina objectives that will guide us into the practice of evangelism as commanded by Jesus, our Lord and Saviour. Second, to help the leadership in the churches, in the district associations and in the Convention to be alerted to the best ways and means for reaching these objectives, and to be inspired for the task.

OVER-ALL OBJECTIVES

TO SEEK and follow the guidance of the Holy Spirit in the implementation of New Testament evangelism among the Baptists of North Carolina.

TO EMPHASIZE at all times and in all places the necessity for the spiritual birth to be experienced by every person before being baptized.

TO COOPERATE with all divisions and departments of the Convention in finding ways and means of getting and maintaining the spirit and practice of evangelism (witnessing unto Christ) in every phase of the total Baptist program in North Carolina.

IMMEDIATE OBJECTIVES

TO HELP the churches in the Convention develop their members in faithful witnessing unto Christ and into becoming active participants in God's total redemptive purpose.

TO AID every association in its united efforts in evangelism to reach every person for Christ in its territory.

TO STRESS the need for full dedication to Christ in our personal lives and for spiritual depth and motivation in the churches that we may move with God toward His objective of redeeming the world.

PROGRAM

The Division of Evangelism works to realize its objectives largely in the following ways:

LEADERSHIP CLINICS are held annually to instruct associational chairmen of evangelism in the total program.

WITH THE AID of associational chairmen of evangelism efforts are made to conduct a clinic in every association each year. The purpose of the clinic is to share with the leaders in the association and the churches the best methods known for carrying out in the churches the command of Jesus to "make disciples" and to instruct and inspire all Christians in witnessing unto Christ everywhere.

A PRAYERFUL EFFORT is made in each annual state-wide Evangelistic Conference to sound a ringing challenge to pastors and lay people for full dedication to Christ and His redemptive purpose.



Julian S. Hopkins



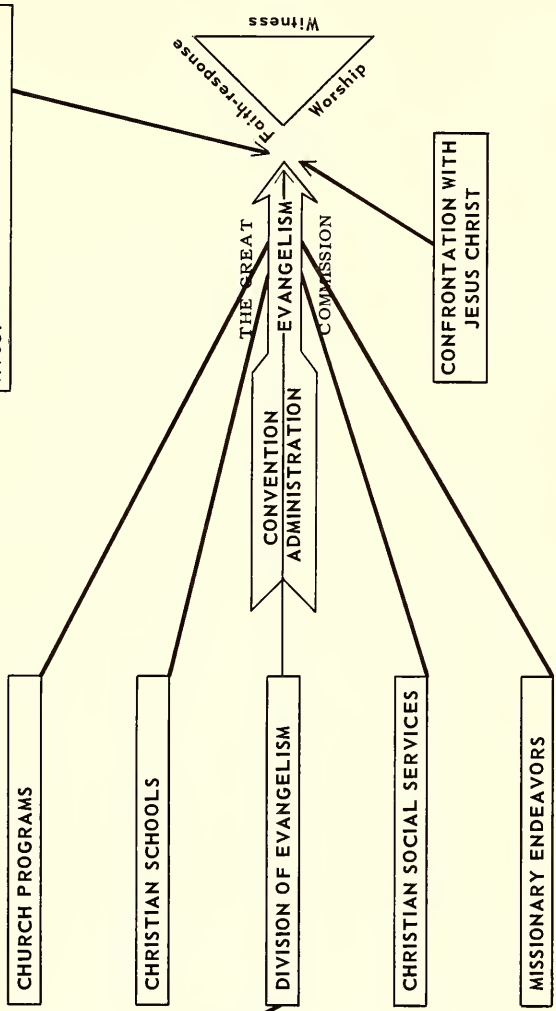
E. Gary Harthcock

EVANGELISM - LIKENED TO AN *ARROW MOVING TOWARD ITS MARK

"All power is given unto me . . ."

The purpose of the Division of Evangelism is to work closely with the General Secretary of the Convention in the effort to keep the point of the arrow sharp and guided toward its target.

The point of the arrow is intended to represent the place where people are confronted with Jesus Christ (in the light of the Gospel). As they commit all to Him, there follows Faith-response, Worship and Witness (in that order) when true evangelism takes place in the people's lives.



Io, I am with you alway. . . " Matthew 28:18-20

*Like all finite illustrations of truth, the arrow has its limitations but we hope it reveals more truth than it obscures. At least we think it does. Therefore, we use it in an attempt to picture the work of the Division of Evangelism in our Convention.

Division of *Missions*

E. L. SPIVEY, Director

Church Development
 Interracial Cooperation
 Fruitland Bible Institute & Camp
 Ministry to the Deaf
 Seminary Extension & Adult Education
 Institutional Ministries
 Pastors Schools & Schools of Missions
 Pastoral Aid

Aid on Church Lots
 30,000 Movement
 Associational Missionaries
 Cherokee Ministry
 Japanese Work
 Military Personnel
 North Dakota Work
 Special Summer Ministries

The function of the Director of this Division and the purpose of the Convention's mission program is best described in the analysis of the work by the committee of twenty-five which reported at the special session in 1959. It described this division's function as follows:

To survey and aid in the establishment of new mission points and new churches in North Carolina. This may involve the establishment of a loan fund and the training of leaders for this task. The 30,000 movement will be a vital part of this ministry through 1964.

Work with the Department of Church Development in studying and carrying out plans for the development of new and underdeveloped churches in the Convention.

Work with the associational missionaries in the task of strengthening the district association as a vital unit of our Baptist work. Special attention should be given to the development of literature, methods and suggestions that may be valuable to the missionary and officers of the associations.

Work with the director of Fruitland Bible Institute in the accomplishment of its purpose to help men who have been called to the ministry later in life or who, because of family or other responsibilities, have not been able to attend our regular Baptist colleges and seminaries.

Work with those who are seeking to minister to special groups such as:
 The deaf people.

The correctional institutions and other institutions that may need chaplaincy service, such as Samarcand Industrial School for Girls and McCain Sanatorium.

Other institutions or special groups.

Work with the Department of Interracial Cooperation in creating good will and rendering possible help to our racial groups.

Participate in conferences, rallies and various district and State programs to inform and encourage our people in their support of our total Baptist work and in the conduct and promotion of schools of missions and schools for pastors.

The continuing story of the interpretation of these ministries and the identification of those who direct them will enable North Carolina Baptist to understand the scope and purpose of their Division of Missions.



E. L. Spivey

Church Development

ERNEST C. UPCHURCH, Secretary

The Church Development Department is a ministry of the Division of Missions designed to promote the TOTAL PROGRAM of the local church.

Church Development is truly a Divine Principle of growth; however, there are certain human elements of cultivation in order to attain this principle.

The Church Development Department cooperates with the churches and the associations in promoting church progress through the following ministries:

1. Research and diagnostic arm of the new and under-developed churches within the bounds of the Convention.

2. Counseling with churches and pastors on matters pertaining to church administration and development.

3. Assisting associations and churches in conducting comprehensive church-community surveys and special studies which evaluate church-community potentials.

4. Assisting churches in conducting annual Church Achievement programs designed to aid local churches in charting a course of growth and development. This is a "do-it-yourself" development project.

5. Development of manuals and other aids for training persons to take surveys and do other related work.

6. Give general supervision to Good Will Center Work in North Carolina.

7. Serve as the representative of Jewish work in North Carolina in co-operation with the Home Mission Board of the Southern Baptist Convention.

8. Serve as the representative of Church Administration work in North Carolina in co-operation with the Sunday School Board of the Southern Baptist Convention.

9. Serve as chairman of the Long Range Program of Spiritual Advance Committee of the Baptist State Convention of North Carolina.

10. Assisting the convention's General Secretary and Director of the Division of Missions, upon request, in any denominational relations or cooperative mission endeavor.



Ernest C. Upchurch



Areas of Services in Church Development



Assisting in the Development of New Churches



Promoting and Directing Church-Community Surveys

Interracial Cooperation

W. R. GRIGG, Secretary

Feeling the need for more cooperation between the different groups of people in North Carolina and a desire to grow more and better Baptist churches, the Department of Interracial Cooperation was launched by the General Board on April 1, 1957. Growing more and better Baptist churches means more wholesome relations, higher moral standards, keener appreciation of the more noble and holy things of life, and increased determination toward God-like living for every community.

The total program is a cooperation of the Baptist State Convention of North Carolina, the General Baptist State Convention of North Carolina (this Convention is composed of representatives from 1700 Negro Baptist Churches with a membership of 325,000), and the Home Mission Board of the Southern Baptist Convention.

The Home Mission Board shares in this program by providing 36% of the total annual budget of the department. This makes it possible for four full-time workers to be employed to assist in the work of this department. One of these workers teaches Philosophy and Religion at Shaw University, Raleigh; one is Associate to the Executive Secretary of the General Baptist State Convention; and two are Directors of Missions and Promotion in the Winston-Salem and Elizabeth City areas. One person serves as a special visitor at the McCain Sanatorium on a part-time basis. Several pastors and lay leaders serve as volunteer workers annually.

Our program of work centers in the needs of the local church and its organizations. Extension Schools for in-service pastors and lay leaders are operated. An average of ten schools are operated annually with an approximate enrollment of 160. Training Institutes (study courses) are conducted on a local church and association-wide basis. There are state-wide conferences and area clinics on Evangelism and Stewardship and Vacation Bible Schools are promoted each year as a regular part of the program. Leaders from churches of both Conventions cooperate in these teaching and training programs.

Cooperative efforts include Pastors' and Deacons' Schools, an Interracial Retreat, Baptist Student Unions on College Campuses throughout the state, and many community projects of inter-church nature.



W. R. Grigg



Developing Church Leadership



Cooperative Planning

Fruitland Bible Institute and Camp

FRITZ HEMPHILL, Associate in Missions and Director of Fruitland Bible Institute and Camp



Fritz Hemphill

This school opened October 15, 1946, with 46 students enrolled. Students come from every area of the state and several adjoining states; however, the majority come from the Western and Piedmont sections.

Fruitland Bible Institute provides the missing link in our program of Christian education. It was established and designed to meet the needs of men called of God to preach the Gospel who by virtue of age or lack of preparation cannot attend college or seminary. The School offers courses of study in Old and New Testament, Sermon Preparation, church training activities, Evangelism, Missions, Church History, Rural Sociology, Literature and Remedial English, and Stewardship. Future plans call for an extension of the session duration from eighteen to thirty-six weeks, and full accreditation as a Bible Institute.

Fruitland also sponsors a summer camp each year from the middle of June to the middle of August. The camp program includes Junior Choir, Training Union, Royal Ambassadors and Girls Auxiliary. The camp will accomodate 240 at nominal rates.

Recreation program includes swimming, shuffle board, baseball and hiking under the direction of a well trained staff.

Address all inquiries regarding the Bible Institute and Camp to: Rev. Fritz D. Hemphill, Fruitland Bible Institute, Hendersonville, North Carolina.



**Typical Class At
Fruitland Bible Institute**



Summer Camp

Ministry to the Deaf

JERRY POTTER, Missionary

There are more than five thousand people in North Carolina who cannot hear. Jesus seemed to have a special love for these people, perhaps because He realized more than others just how much they missed in life.

The ministry of State Missions to the deaf is an effort to fill in the gap, to make up for the many needs created by their deafness. There is a need for help when they face sickness, home building, marriage, baptism or death. In their lonely world of silence, they need someone to interpret into signs what is transpiring in the hearing language. Like all people the deaf are lost and need Jesus Christ.

The ministry provided by State Missions helps to train hearing people in the use of sign language so they can become interpreters. It helps organize new classes and to pull them into closer contact with the hearing churches. It provides a "go-between" for a pastor who has deaf members in his church. It provides a ministry to the children in the schools for the deaf.

State Missions provides a fulfillment of the prophecy in Isaiah 29:18, "In that day shall the deaf hear the words of the book."

The ministry to the deaf is the responsibility of Jerry Potter and Neal Peyton. The department has at its disposal a plane which has literally given wings to the word.



Jerry Potter



Ministering by Plane in More Than Twenty Towns and Cities



**Weekly Telecast Reaching the Deaf
in Several States**



**Class for Deaf,
First Baptist Church, Charlotte**

Seminary Extension and Adult Education

ROY J. SMITH, Associate in Missions

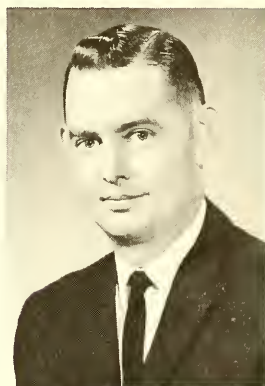
This is a program being carried on in Region Ten by the Home Mission Board, the Seminary Extension Department of the Southern Baptist Convention and the Baptist State Convention of North Carolina. The purpose is to enlist pastoral and lay leadership in the churches in a learning experience designed to stimulate growth and make more effective their leadership in the churches. The courses of study are offered for these leaders who desire further study and training but cannot leave home to attend college or seminary.

The first season in this missionary venture closed in the spring of 1961. Two hundred and fifty-five persons were enrolled in seven centers strategically located in seven towns in Region Ten of the western section of the state. Three centers for the negro leadership were organized and will continue to function in succeeding years along with the other centers.

The courses of study offered are New Testament, Old Testament, Preaching, Evangelism, Rural Church Development, and Church History. Credit is given by the Sunday School Board and the Seminary Extension Department when these courses ARE COMPLETED. These subjects are taught by competent and approved teachers once a week for one and two hours, extending over a period of 18 weeks. All the centers do not meet the same night of the week but spread their sessions from Monday through Thursday nights.

The cost to each student is very nominal. Scholarships plus travel are offered to those who feel they are unable to pay. A modest honorarium is given to each of the teachers in the centers. The Woman's Missionary Union of North Carolina is undergirding this new mission work with their prayers and support.

In connection with this work "Learning to Read" classes for adults have been opened in three of the centers and efforts are being made to extend this ministry through all the centers. This program is being carried on in cooperation with the World Literacy Movement.



Roy J. Smith



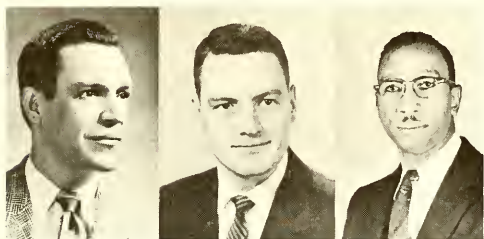
Lay Leadership Class in Literacy Work



Macon Seminary Extension Center, Franklin

Institutional Ministries

CHAPLAINS R. D. SPEAR, JR., ERNEST POSTON & C. R. EDWARDS



Ernest Poston
Samarcand

R. D. Spear, Jr.
McCain

C. R. Edwards
McCain

SAMARCAND MANOR FOR GIRLS

The average enrollment in the Manor is 150. Because of conditions under which these girls are placed at Samarcand, it is essential that we share with them the Christian message of counsel, encouragement and challenge. Through the wise counsel and leadership of the chaplain, many of these young women return to their homes and communities and establish themselves as good and useful citizens.

McCAIN TUBERCULOSIS SANATORIUM

Tuberculosis is no respecter of Baptists. At least six out of every ten of the patients (negro and white) at the North Carolina Tuberculosis Sanatorium at McCain are Baptists. These patients are confined on an average of eight months.

With these things in mind, your State Convention sends Rev. R. D. Spear, Jr., pastor, First Baptist Church, Aberdeen, and Rev. C. R. Edwards, pastor, First Baptist Church (negro) Fayetteville, as the Baptist visitors to the Baptist patients. The new admissions are visited, a letter is written to the home pastor, and the services of your Convention are extended to these who are experiencing illness and separation.

Also at McCain is the tuberculosis hospital for the North Carolina Prison Department which now permits the Baptist chaplain to visit the prison patients. This is an extension of the Convention ministry.

The work with the patients at McCain will never substitute adequately for the visits, letters, and prayers of pastors and friends in the home church, but it does remind our fellow Baptists that sickness does not separate them from the love of their fellow Christians.



Dennis Spear Visits
Prison Unit



Ernest Poston Leads Service
at Samarcand Manor

Pastors Schools and Schools of Missions

In several associations each year Schools of one week's duration are conducted for pastors. These Schools and the annual "Week of Christian Study and Fellowship" for pastors and their families at Mars Hill College enable many ministers to get away from the routine of church and community duties in order to refresh their minds and bodies through fellowship and study. In these schools new methods are discussed, great Bible truths are taught and preached, visions are lifted and inspiration gained. Pastors return to their places of service better equipped to meet the needs of their people. Some of the ablest teachers and preachers of our day serve on the faculties of the Schools.



**Annual Pastors School
At Mars Hill College**

Many Schools of Missions are conducted each year. The majority of these are associational-wide in scope. Mission study classes are provided in each participating church. Missionaries representing all areas of missionary endeavor speak in the churches. The rotating plan is used so that each church may hear associational, state, home and foreign missionaries. These Schools are sponsored by the Home and Foreign Boards, the State Convention and the Association.



Typical School of Missions

The purpose of the Schools of Missions is to stimulate soul-winning, encourage every church to organize a mission or missions, to inspire definite and concerted prayer for Missions, to increase financial support of Missions, and secure decisions for life commitment to missionary service.

Address inquiries to:

DIVISION OF MISSIONS

E. L. Spivey, Director

Baptist State Convention

of

North Carolina

301 Hillsboro Street

Raleigh, North Carolina

Pastoral Aid

The first phase of mission work among North Carolina Baptists was aid on pastors salaries. This work has continued for over 100 years. Perhaps 50 per cent of the Baptist churches in North Carolina were aided in their beginnings through this ministry. Many of the largest and strongest of our churches were begun or aided in their beginning by this program.

Currently 135 churches in 55 associations are receiving assistance on pastors' salaries. The Convention's annual investment in this program runs from \$85,000 to \$100,000 annually.

This ministry enables churches with a good potential to move toward a full-time program. It creates an opportunity for churches to secure capable leadership.

Pastoral assistance is closely related to the program of aid on church lots. Together they contribute toward an increased supply of men and money for all our Kingdom enterprises. New cooperating Baptist churches mean more people working for Christ and bringing others to Him. They also mean more people supporting our social service institutions, our work in the education of men and women for Christian service; and, in fact, all phases of Baptist witness around the world.

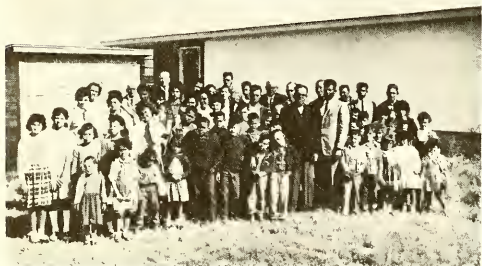
This ministry is usually provided on a decreasing schedule with the expectation that within five years a church will become self-supporting. Through this program the division is encouraging the organization of new churches and speeding them on their way to becoming strong churches.



Tromway Church
Sandy Creek Association



Fieldcrest Church
Yates Association



Dundoroch Church
Burnt Swamp Association



St. John's Church
Raleigh Association

Aid on Church Lots

♦ ♦ ♦

Land for church lots costs a great deal. It is necessary to have a lot before a congregation can build. New Baptist churches and missions are organized each week. In the majority of these cases the new organizations or sponsoring groups ask the Convention to encourage the work through assistance in the purchase of land on which to start buildings.

The General Board of the Convention provides funds in each annual budget for such a necessary work. This is primary mission work. The assistance given by the Convention often means the difference between a young church or mission marking time or moving forward in increased membership, finances, organization and service. Forty-one churches and missions requested aid for the purchase of lots during 1962.

The Convention has a two-phase program of assistance to new churches. The church LOT fund and the church LOAN fund. The former is aimed at assisting the churches in securing adequate well-located building sites. The latter is designed to assist with new buildings, and is granted in the form of loans to be repaid. As the corpus of the church loan fund grows, more and more new churches can be aided and larger loans can be made. Interest charges are very nominal, intended only to cover actual cost of administering the fund.



New Building for Moravian Falls.



Planning for the New Church Building



New Church for a New Development in Kings Mountain Association

30,000 Movement

This is a mission movement on the part of agencies and states that comprise a cooperative relationship among Southern Baptists to establish 10,000 new churches and 20,000 new missions by the end of 1964.

The most effective promotion of this movement must be done by the local churches and the associations. It is therefore an imperative necessity that there be a Mission Committee in every church and association. The state mission committee of the General Board works with the church and association committees.

The possibilities in this movement stagger the imagination. The average new church, five years of age, baptizes 17 converts each year. Ten thousand new churches would mean 170,000 more baptisms annually. The average new church five years old has elected 40 new officers and teachers. This would mean 400,000 more people enlisted in service annually. The average member of a new church gives \$81.83 per year and the average new church five years old has 177 members. This means that each new church will give annually \$14,483 and 10,000 churches will mean \$144,839,100 annually. All this would mean 2 million more in Sunday School, one million more in Training Union, 750,000 more in Woman's Missionary Union and 750,000 more in Brotherhood. The greatest growth among Southern Baptists in the future will come through new church organizations.

A mission is anywhere one or more persons are sent from the local church to preach or to teach the Gospel.

New missions should be reported to E. L. Spivey, Director, Division of Missions, Baptist State Convention, 301 Hillsboro Street, Raleigh, North Carolina.



Moedonion Mission in o Growing Community



New Mission of Rest Home, Rutherfordton



A New Mission Reoching the Aging, Morgonton



A New Mission of on Industry, Hudson

Associational Missions

During and since the New Testament times churches have worked together on the basis of "voluntary cooperation." Among Baptists that relationship ultimately took the form of district associations and eventually conventions. Although the first association on the North American Continent was organized in Philadelphia, Pa., in 1707, it has been only during the last few years that this first unit of denominational cooperation has begun to be properly emphasized and recognized for its strategic value in the causes of missions, evangelism, stewardship and Christian programs of development for the individual and his church. There are 80 associations in North Carolina. One aspect of the increasing emphasis upon the association has been the advent of the associational missionary. Today there are 66 of these servants of the Lord and of the denomination scattered across the state from the Chowan to the Brunswick, and from the Ashe-Alleghany to the West Liberty. In a few cases two associations work together and employ one missionary between them. The Convention gives strong financial support to the Associational Missions Program in most of the associations.



Annual Missionaries Work Shop



Associational Missionary Plans
Program with a Local Pastor



Meet the Associational
Missionaries

More and more North Carolina Baptists are realizing the importance of this primary area of missions. To strengthen the association is to strengthen the whole denominational structure. The associations are interested in being witnesses "both in Jerusalem and in all Judea, and in Samaria, and unto the uttermost parts of the earth." Theirs is a total missionary endeavor.

Cherokee Ministry

MR. BOYD HORTON, Superintendent

Three years ago the work in the Cherokee Indian Reservation became a cooperative ministry between the Home Mission Board and the Baptist State Convention. In the new arrangement, the Home Mission Board provides counsel and about one third of the finances for the development of the work. The State Convention provides about two thirds of the financial support and administrative leadership. In the case of Cherokee Mission Church in the town of Cherokee, the congregation provides about 40 per cent of the operational support, and the State Convention and Home Mission Board provide 60 per cent.

Mr. Horton is superintendent of the work in the Cherokee Association. The pastor of the Mission Church will serve as his associate.

At present there are approximately 6,000 on the Reservation. Of this number 1,300 are Baptists comprising 15 congregations.

The new arrangement will make possible a more definite ministry of development with the other 14 churches. This will be the responsibility of the superintendent. Much progress has already been registered, both in the Mission Church and the association.



Mr. Boyd Horton



Local Pastor Teaches Bible Class



Boyd Horton Confers with Pastor



Cherokee Baptist Church

North Dakota Work

ALBERT S. LAMM, Missionary

This new work is a cooperative endeavor between the Home Mission Board and the Baptist State Convention. In 1961 our Convention voted to sponsor this work. This mission program will be supervised by the Colorado Convention which has the responsibility of promoting our Southern Baptist work in several pioneer states. Our Convention will be expected to furnish help from time to time in developing the churches that are under the direction of Mr. Lamm.

♦ ♦ ♦



Albert S. Lamm

Japanese Work

This is a ministry that was started three years ago by the First Baptist Church at Cherry Point, Dr. Wistar Hamilton, pastor. A year later the Baptist State Convention was asked to assist in this challenging work. A committee on Japanese work from the local church gives guidance to the missionary who receives his financial support from the Convention. Until recently, Mr. Satoshi Hayakawa, a student at Southeastern, rendered an excellent ministry in getting this work established. He extended this ministry to the Jacksonville and Fayetteville areas. The Convention is now conferring with the Foreign Mission Board on the matter of securing a retired missionary from Japan to give full time to this work and utilize the talents of Japanese students as they come to Southeastern Seminary. There are 3,000 Japanese wives in eastern North Carolina. Including their families we have approximately 10,000 Japanese-related people in our church communities.



Working with Military Personnel



Bible Class

Military Personnel

J. N. BEATTY, Personnel Minister

This is a new cooperative ministry with the Home Mission Board and the New South River Association in the Fort Bragg area that operates on a pattern similar to the Cherokee work. The function of the personnel minister is to assist local Baptist churches and chaplains in ministering to the spiritual needs of Baptists and others in military service.

This ministry is primarily to those who live off the base. It is estimated that 10,000 MILITARY FAMILIES live in 25 sub-divisions and 32 trailer courts. Less than one third of these families are related to local churches. Three Baptist churches near the post are composed of 75 per cent military personnel and five others with over 50 per cent military.

This is a super-human task that calls for the prayerful concern of all our people. As soon as finances permit, the Convention and Home Mission Board plan to establish this kind of ministry in three other military areas; namely, Jacksonville, Cherry Point and Goldsboro.



J. N. Beatty



Visiting Military Personnel

Bible Class for Japanese Wives of Servicemen



Special Summer Ministries

1. KERR LAKE – where tens of thousands of campers come every week end.
2. OUTER BANKS – where for a distance of 80 miles we have no Baptist Church. During the summer several hundred thousand people come to this area from all parts of the nation.
3. GEORGE TRUETT CAMP – Hayesville - Here a director is provided to arrange for programs and give guidance to boys and girls who come from the churches in Region Ten. This is a cooperative endeavor with the associations of this area.



GEORGE TRUETT CAMP

KERR LAKE



Division of *Church Programs*

Director

Sunday School
Training Union
Student Department
Church Planning

Church Music
Brotherhood
Royal Ambassadors
Assembly and Camps

♦ ♦ ♦

AN INTRODUCTION

The Division of Church Programs embraces a wide variety of activities. They are: Sunday School Department, Training Union Department, Department of Student Work, Department of Church Music, Church Planning Department, Assemblies and Camps, Brotherhood and Royal Ambassador Department, and all projects which are directly related to the programs of the local church

These departments, with skilled, competent staffs, are quietly performing indispensable ministries in the churches and associations of the denomination fifty-two weeks a year. Southern Baptists are extremely fortunate in having in the Sunday School Board the most highly developed and effective agency in America for the carrying out of the purposes of enlistment, education and promotion in and through local churches. The Sunday School Board, with its highly trained staff of experts in the fields of Sunday School, Training Union, Church Music, Student Work, book stores, assemblies, family life, education, architectural consultation, etc., is constantly studying and experimenting in methods and materials, seeking to provide the best of both for the churches. Through the State Convention organizations the ministries of the Sunday School Board are transmitted to the churches and associations and assistance is provided in training leadership skilled in their use. These programs have been the secret of the phenomenal growth of Southern Baptists. Almost every department of work in the Sunday School Board has its counterpart in the State Convention organization. From these state organizations assistance goes out to the local communities.

We proudly present these various programs, with their staffs, in the following pages.

♦ ♦ ♦

Sunday School

HERMAN IHLEY, Secretary

The Sunday School Department seeks to help the local church in its endless task of reaching, teaching, winning, and developing people for Christian discipleship through Bible study.

Its primary function is to discover, develop, and promote principles and methods for organizing new units, and to enlarge and improve existing Sunday Schools, Vacation Bible schools, church kindergartens, and week-day Bible study projects in the churches.

The program consists of the following activities: director and pastor-led enlargement campaigns in the associations, Vacation Bible school clinics, both state and associational; the promotion of the Church Study Course which is designed to offer valuable assistance to all teachers and officers; Bible teaching clinics; enlargement efforts in churches preparing to move into new educational buildings; state leadership clinics emphasizing both administrative and teaching procedures; state and regional conventions; summer assemblies at the North Carolina Baptist Assembly, Fruitland Camp, and at Ridgecrest; an accelerated emphasis upon associational promotion; the Sunday School witnessing campaign; associational elementary workshops; and the state-wide distribution of free pamphlets which relate to every phase of Sunday School work.



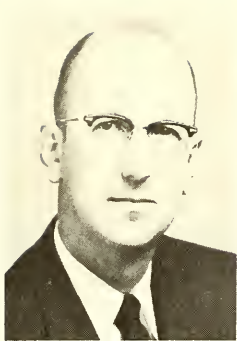
Herman Ihley



Mission Bible School

Superintendents Conference





Richard D. Smith
Director of
Training and
Standards



Hilda Mayo
Director of
Elementary
Work



Mrs. Myra S. Motley
Director of
Vacation Bible
School Work



Paul Kesterson
Director of
Associational
Work

Departmental personnel include: Herman Ihley, secretary; Mrs. Myra S. Motley, director of Vacation Bible School work; Paul Kesterson, director of associational work; Miss Hilda Mayo, director of elementary work; Richard D. Smith, director of training and standards; two office secretaries; ten approved age group workers; and ten regional superintendents. These are eager to be of maximum service to the churches in their efforts to enlist, train and evangelize the people.



Workers for Elementary Workshop



Planning the Associational Program



Age Group Conference with
Approved Worker Leading

Training Union

JAMES P. MORGAN, Secretary



James P. Morgan

Dr. J. E. Lambdin has said the Training Union majors on "individual development through individual participation". It seeks to develop new Christians and to grow church members through its program of activities designed to develop self-confidence and skill in serving, and through its program of study which provides information and inspiration necessary for effective witnessing, Christian service, intelligence and efficiency in church membership, and appreciation for and loyalty to our Baptist program.

The Training Union Department of our state has a four-fold responsibility:

1. To reach those churches without Training Unions and encourage them to inaugurate this program of training in Christian service.
2. To assist and encourage existing organizations to expand.
3. To provide a program of work for the development and training of associational and local leadership through which the effectiveness of the work will be enhanced.
4. To provide such other activities as will implement the achievement of the above stated objectives.

The associations and churches are served by this department in many ways. Some of them are through:

1. Associational and local church leadership training schools and enlargement efforts.
2. State assemblies and regional conventions.
3. Clinics and conferences for leaders.



Left: Young People's Speakers

Right: Adult Scripture Reading

Left: Intermediate Sword Drill

Right: Junior Memory Work



BAPTIST STATE CONVENTION OF

GENERAL BOARD

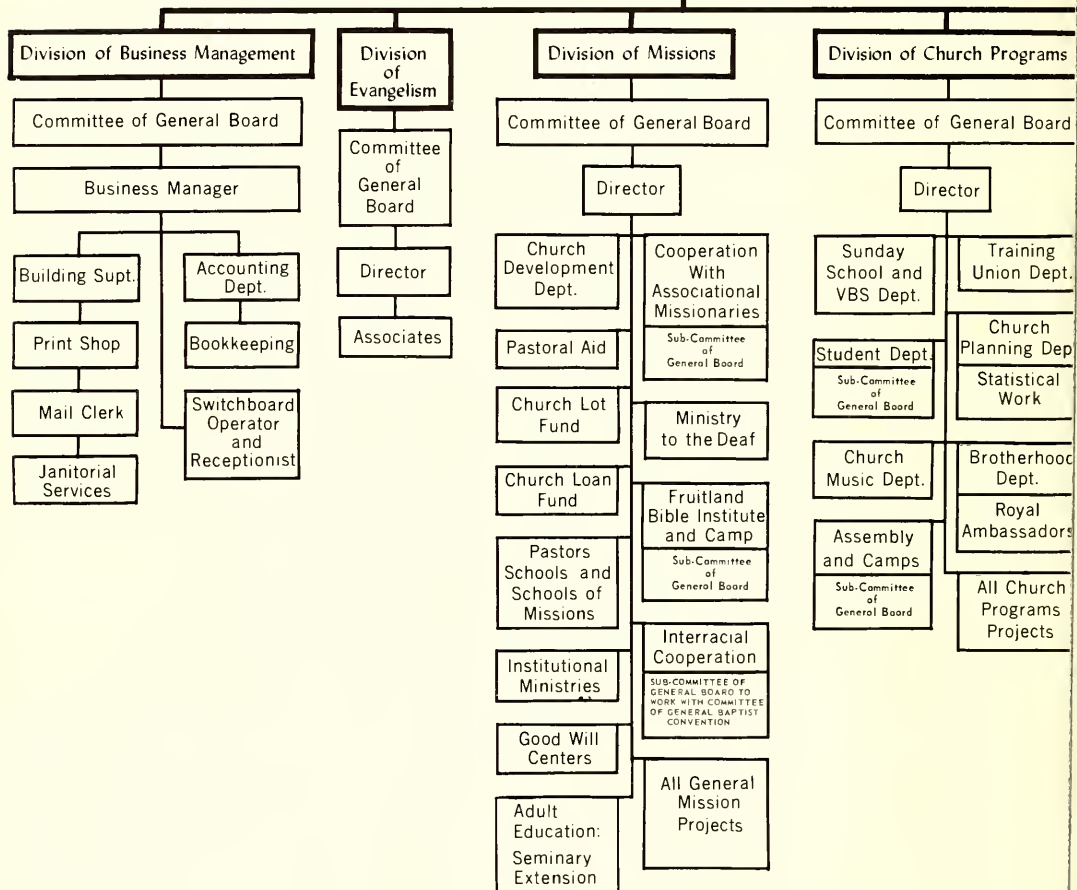


GENERAL SECRETARY-TREASURER

Executive Committee of General Board

Business Management Committee of Executive Committee

Budget & Finance Committee of Executive Committee



NORTH CAROLINA

URER

PUBLIC RELATIONS

WOMAN'S MISSIONARY UNION

AUXILIARY TO THE
CONVENTION

General Board

Committee

Denominational Cooperation Committee of Executive Committee

Division of Stewardship

Committee of General Board

Director

Stewardship
Promotion
Dept.

Sub-Committee
of
General Board

Retirement
Plans Dept.

Christian
Education
Advance

Program
Services
Dept.

Audio Visuals
News Service
Graphic Arts
Library and
Tract Service

Sub-Committee
of
General Board

Christian
Education

Committee
of
General Board

Secretary

Council On
Christian
Education

Cooperation
With
Seven Colleges

Campbell College
Chowan College
Gardner-Webb College
Mars Hill College
Meredith College
Wake Forest College
Wingate College

Christian
Social Services

Committee
of
General Board

Secretary

Council On
Christian Social
Services

Cooperation
With Institutions
of Social Service

Baptist Hospital

Baptist Children's Homes

Baptist Homes for the Aging

Biblical Recorder

Directors



**Age-Group Workers Lead In
Enlargement Campaigns,
Clinics, Training Schools**

**Study, Inspiration and Fellowship
Each Year at the Assemblies**

4. The development of associational Training Union leadership.
5. The distribution of FREE HELPS and other promotional materials.
6. Various staff activities and contacts.

The Training Union Department promotes special projects for personal growth and the development of spiritual skills. Among them are:

1. Special Study Course weeks, including Membership Training Week.
2. Youth Week.
3. Baptist Youth Night in the associations.
4. "M" Night.
5. Age-Group, Bible-Centered tournaments.
6. The Prayer Meeting Crusade.
7. The Bible Reading Crusade.
8. Vocational Guidance emphases.
9. Special leadership conferences.
10. And many other emphases designed to produce "growing" Christians.



**Doris Morgan
Elementary Work**



**Sam O'Neal
Associational Work**



**Katy Ruth Grayson
Youth Work**

Church Planning

JACK BAGWELL, Secretary

Every congregation deserves to have a beautiful and functional church building. Any church that desires such a building may have it, no matter what size the church or where it is located.

The inspiring sanctuary and the beautiful educational facilities that are the dream of so many Baptists can become a reality. The Church Planning Department seeks to make dreams become realities by giving counsel in the following:

1. Appointing and organizing a Planning and Survey Committee.
2. Determining the proper location for the buildings and securing enough property.
3. Selecting plans that will meet present and future needs.
4. Taking the time necessary for wise planning.
5. Adopting an over-all plan at the beginning.
6. Deciding what should be built first.
7. Building in compliance with North Carolina laws.
8. Adopting a sound financial program.
9. The selecting and organizing the Building Committee.
10. Securing a sympathetic architect.
11. Developing adequate parking space.
12. Planning an attractive, comfortable, and convenient home for the pastor.
13. Planning special days, such as ground breaking and dedication services.
14. The developing of library, recreation, and fellowship facilities.

In all these areas the Church Planning Department works closely with the Architecture Department of the Sunday School Board. The Nashville Department graciously furnishes technical assistance, architectural drawings, and engineering services that are made available by the two departments.

All of this service is without cost to the church.



Jack Bagwell



**L. L. Morgan
Consultant**



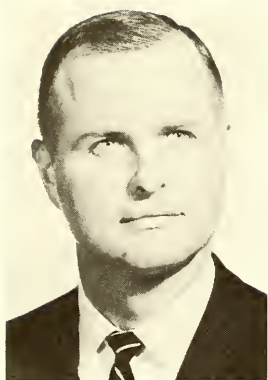
Church Planning Conference



Reviewing Plans

Student Work

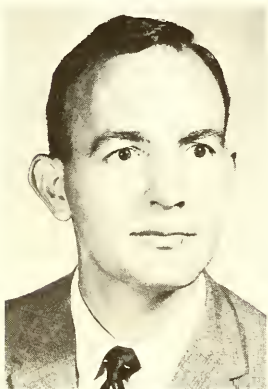
WILLIAM C. SMITH, JR. Secretary



William C. Smith, Jr.

The Department of Student Work strives to assist each student to become a mature Christian who is committed to God in faith, who nurtures his faith and life in the Church, and who seeks to show forth the Christian life in all his attitudes and actions.

Efforts are made to relate students to a church at college in a vital and redemptive way. The Department seeks to engage well-qualified persons to work as Chaplains to Baptists. Seven are employed by the General Board to work on non-Baptist campuses. There are nine other Campus Chaplains with whom the Department works; seven of these are at Baptist schools, while two others give part-time work with students. In addition to the activities provided by a church, all of these strive to have a comprehensive, balanced schedule of worship and witness, mission concern and service, recreation and fellowship. The Secretary of the Department, an Associate, and the Western Area Director make up the rest of the personnel of the Department. There are around 26,000 Baptists enrolled.



BOYCE MEDLIN
Associate

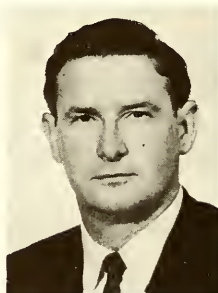
Baptist Student Centers provide significant means for involving students in Christian growth. Located next to a campus, they serve as a facility for a church-related endeavor to assist the Baptist churches in meeting the needs of students. Buildings designed as centers are at Woman's College and Duke. Converted houses are used at Carolina, East Carolina, and North Carolina State; but these are limited in what can be done there. Lots for centers are available at Appalachian and Western Carolina, and a lot is being sought at East Carolina. Buildings designed as Baptist Student Centers are needed now in order to meet the opportunities and responsibilities before us. This is even more true in the face of increased enrollment.



JAMES CANSLER
Carolina



QUENTIN PERREAULT
Western Area



COLON GODWIN
Western Carolina



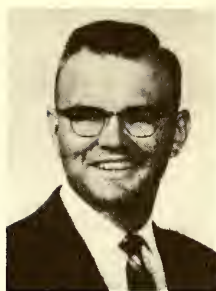
JAMES W. STINES
Duke



LEROY RICHARDSON
State



HENRY GREER
Appalachian



DWIGHT FICKLING
East Carolina



MONROE ASHLEY
Woman's College

The state program includes the BSU Officers' Council; the Fall BSU Convention; THE REVEILLE, which is the North Carolina Baptist student publication; a seminar for the Baptist campus chaplains; and the Spring Leadership Conference. The summer program is centered around the LISTEN (missions) program and Youth Evangelism. A student nurses' program is maintained with a retreat being held especially for them each June.

The Department cooperates with the Student Department of the Sunday School Board in Nashville in the International Student Retreat, Student Week at Ridgecrest and Glorietta, Off-to-College programs, and Student Night at Christmas. The Department also promotes attendance at the Baptist World Alliance Youth Conference, which is held once each four years.



Student Center, UNC



Student Nurses



Youth Team

Church Music

JOSEPH O. STROUD, Secretary

The purpose of the Department of Church Music is to plan and promote a program of church music education to the end that music may be used more effectively in the worship and Christian education of the churches. To serve in accomplishing this purpose the department sets up a music organization in each of the associations, and a program of teaching, training, festivals, hymn sings, and conferences is carried on through this organization. Twenty-two Regional Directors are enlisted to help in the associational promotion.

In addition, weeks of music study are offered each summer at the North Carolina Baptist Assembly and Fruitland Baptist Camp. Five areas of work in the music ministry of the church are emphasized through the department: Congregational Activities, Choral Activities, Instrumental Activities, Training Activities, and Promotional Activities.

The department also works with the other departments in the interest of music — the Sunday School, Training Union, Woman's Missionary Union, Baptist Brotherhood, Vacation Bible School, and the Division of Evangelism. It also works with the Convention's Committee on Order of Business in planning the music for the annual sessions of the Convention.

Joseph O. Stroud is Secretary for the Department which is now in its sixth year of service. The department is anxious to be of help to every church in its efforts to develop music appreciation and in the use of music for spiritual ends.



Joseph O. Stroud



**A Conference in Conducting
of the Assembly**



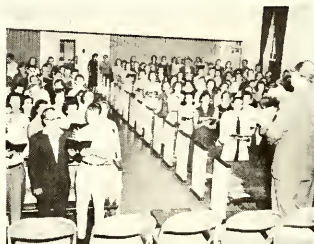
**Music Week at the Assembly:
Annual Concert**



**Intermediate Conference
of the Assembly**



**Music Committee
of Association**



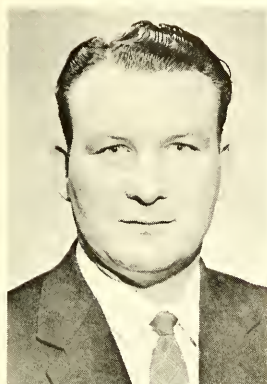
**Associational
School of Music**



**Annual Choir Festival
Wake Forest College**

Brotherhood and Royal Ambassadors

CLYDE L. DAVIS, Secretary



Clyde L. Davis

The Brotherhood Department is engaged in the significant task of seeking to enlist Baptist men in every phase of the Baptist program of World Missions. We seek to accomplish this goal through certain programs and activities. The programs are designed to inform men about the mission of the church and to inspire them to dedicate their time, abilities, possessions, and influence to Christ for the accomplishing of this mission. Good programs produce activities which direct men toward personal participation in World Missions. The Brotherhood functions in four major areas of activities: Royal Ambassador, Christian Witnessing, Personal Stewardship, and World Missions. Programs and activities are, in the main, confined to these areas.

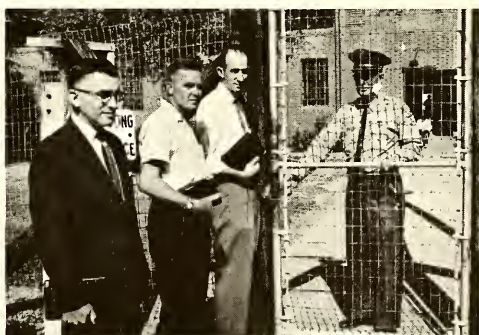
Services are offered to the churches through two basic organizations: the state-wide Brotherhood Conference and the Associational Brotherhood organization. In addition to these, there is at least one Brotherhood Leader

in each of the ten Regions of the State Convention. They are appointive officers. The Regional Brotherhood Leaders assist the Brotherhood Department in organizing associational Brotherhoods, training associational officers, promoting special events, and presiding at the Annual Regional Brotherhood Conferences.

Officers of the State Brotherhood Conference are elected at the Annual Conference, which meets in October. These officers give state-wide emphasis to Brotherhood programs. They plan the program and preside at the Annual State Brotherhood Conference. The Conference is a fellowship of service with the Brotherhood Department.



Transferring of Deed on 977 Acre Site for
Proposed R. A. Camp



Brotherhoods Conduct Mission Services

The duties of associational Brotherhood officers will be found in the "Associational Brotherhood Manual" by David T. Mashburn, copyright 1960.

Free materials on methods and programs are available from the Brotherhood Department. Priced materials may be ordered from the Baptist Book Stores. Publications are ordered from the Brotherhood Commission, 1548 Poplar Avenue, Memphis 4, Tennessee. We suggest that churches provide a copy of the BROTHERHOOD GUIDE BOOK and HAND BOOK for each officer and a copy of the BROTHERHOOD JOURNAL for each member of the Brotherhood. The association will be wise to provide a copy of the "Associational Brotherhood Manual" for each associational officer.

ROYAL AMBASSADORS

Royal Ambassadors is the Baptist State Convention's week-day program for boys, ages 9-17 years, directed by the churches, as a part of the Brotherhood organization. It is designed to build Christian men with a concern for missions at home and abroad. Its aim is the advancement of Christ's Kingdom among boys through guided participation in mission study, Bible study, Christian service and daily living, personal growth, and skills and crafts.

Royal Ambassadors in a church is set up in three different programs and age groups. They are:

- Crusaders (9-10-11 year olds)
- Pioneers (12-13-14 year olds)
- Ambassadors (15-16-17 year olds)

Each program has a system of advancement and recognitions planned for the particular age group. Each program has guide books and manuals.

The Royal Ambassador program of a church is under the direction of the Royal Ambassador Leader and Royal Ambassador Committee of the Church Brotherhood. AMBASSADOR LIFE, for boys and AMBASSADOR LEADER, for leaders are the publications used for program and activity suggestions.

Royal Ambassador work is promoted primarily through an associational organization consisting of a leader and a committee. These men provide leadership courses, campcraft demonstration clinics, and meetings for boys. They are assisted by the State Royal Ambassador Secretary.

State promoted activities under the direction of the State Royal Ambassador Secretary, include camps, annual State Congress, "See College Days", Mission tours, and leadership training opportunities.



B. W. Jackson



Mission Study at Camp



Wholesome Recreation

N. E. Baptist Assembly and Camp

FRED SMITH, Manager

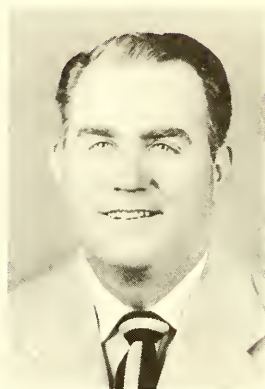
The Baptist State Convention operates a large assembly near Southport, North Carolina where more than 5,000 guests participate each year in assembly and camp programs from mid-June to mid-August.

Special weeks are planned at the Assembly by the Sunday School, Training Union, Church Music departments, WMU, Brotherhood and Royal Ambassadors. The Assembly also serves many associational and regional groups which are scheduled prior to or after the regular assembly season. Camps for both RA's and GA's are scheduled each year.

The staffs at the Assembly and the camp are composed of mature Christian leaders from our colleges. Many young people from the colleges have an excellent opportunity for effective Christian witness as they minister to the needs of the guests each year.

The Assembly is designed as a religious retreat in a relaxed seaside environment. Each week there are regular opportunities for Christian study, worship, fellowship, and recreation.

Improvements in facilities and programs are constantly taking place at the Assembly. It is the aim of the Assembly director to provide comforts and conveniences conducive to effective programing. Year-around efforts are being made to increase continuously the use of the facilities.



Fred Smith



Modern Up-To-Date Accommodations
Including New Motel



Specializing in Good Food –
Serving More Than 1,000 Each Week

Division of *Stewardship*

O. J. HAGLER, Director



O. J. Hagler

Within the Division of Stewardship Promotion and Editorial Services there is the Department of Stewardship Promotion; the Department of Program Services; and the Director of Retirement Plans. Future plans call for the addition of a Statistical Analyst and Library and Tract Service.

The Director is responsible to the General Secretary for the over-all performances of all departments and offices of this Division. He plans and works with the Secretary of Stewardship Promotion in promoting every phase of our Baptist Program in North Carolina and the Southern Baptist Convention, especially in the field of finances. The Baptist State Convention is the collecting agent for the institutions and agencies of the Southern Baptist Convention. Christian stewardship, as practiced by individuals and the churches, is the foundation of the entire Co-operative World Mission Program.

The Director works with the Secretary of the Department of Program Services to provide editorial services and in producing graphic arts for all departments of the General Board. Also, this department seeks to keep North Carolina Baptists informed as to the various activities of the Convention through the medium of radio, television and newspaper. We look forward to the time when we can have a general library and tract room for the promotion of our over-all program as sponsored by the Convention.

The division director works with the secretary of Retirement Plans in seeking to enlist pastors and employees of our Baptist churches to participate in the Retirement Program available through the Annuity Board of the Southern Baptist Convention.

Future plans call for the addition of a Statistical Analyst. Such a service would tend to correlate the work of the various divisions and provide a medium of information to the Baptists of the state.

The division has regular staff meetings and once each quarter meets with all Convention staff personnel in a general staff meeting.



Sharing Christ with the Whole World

Stewardship Promotion

R. T. GREENE, Secretary



R. T. Greene

The Department of Stewardship Promotion is responsible for promoting the total program of North Carolina Baptists as related to their financial needs, recognizing, however, that the cultivation of Christian character is prerequisite to and a result of the teaching of Bible Stewardship.

This Department is created to serve all areas of Baptist life — churches, associations, state causes, institutions and agencies of the Convention.

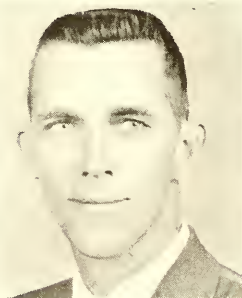
Aid is extended in promoting approved Special Offerings, at the same time it is recognized that the Co-operative Program is the primary channel of support for all missionary and benevolent activity. Special Offerings must always be recognized as SUPPLEMENTARY and not SUBSTITUTIONARY.

Our work is effective only as churches, associations, agencies and institutions are willing to take advantage of the services offered.

The training of Deacons, Church Finance Clinics and Conferences, Stewardship Revivals, the production and distribution of tracts, posters, and other church administrative materials are the media used to help undergird our TOTAL BAPTIST PROGRAM of preaching, teaching and healing.

All personnel of the Division of Stewardship Promotion and Editorial Services cooperate in rendering a vital ministry in stewardship development and education. O. J. Hagler, Director of the Division; R. T. Greene, Secretary of the Department of Stewardship Promotion and Cooperative Program Advance Emphasis; Guy S. Cain, Secretary of Retirement Plans; Jimmy Morriss, Secretary of Program Services, working out of the Raleigh office and E. Cleve Wilkie of Kinston, District Promotion Director, stand ready to serve the churches in every way possible.

Mrs. W. I. Powell is office secretary for the Stewardship Promotion Department and is assisted by Mrs. Evelyn Norman in Stewardship Promotion and in administration of Retirement Plans. Mrs. Edith Barbour is Secretary for Cooperative Program Advance Emphasis.



**E. Cleve Wilkie
District Promotion**

The Cooperative Program

WHAT IT IS

The Cooperative Program is the channel through which North Carolina Baptists support the world ministry committed to them by Christ in the great commission. With gifts through the Cooperative Program the individual Baptist and church share in the denomination's program of witnessing, teaching, healing and preaching at home and to the ends of the earth.

The Cooperative Program is the love of God in action; the hands of Christ at work.

HOW IT WORKS

The Individual Christian makes his contribution through his church, the church as a whole deciding what portion shall be given to all denominational causes through the Cooperative Program.

Contributions are sent to the State Convention office in Raleigh, and there divided between State and Southern Convention causes according to instruction of the Baptist State Convention of North Carolina.

Funds for State Causes are distributed on basis of the budget adopted by the Baptist State Convention of North Carolina.

Funds for Southern Baptist Convention causes are sent to the Executive Committee in Nashville, Tennessee, and distributed to the various causes on the basis of the budget adopted by the Southern Convention.

So each individual Christian in one gift may share in our total World Mission Program.

HOW MUCH TO GIVE

Every individual Christian will worship with tithes and offerings each Lord's day as he is led by an enlightened conscience and the Spirit of God.

Churches are urged to adopt a budget and to include the Cooperative Program on the basis of a definite percentage.

In planning new budgets each year churches are encouraged to increase the percentage of the total budget allocated for World Missions THROUGH the Cooperative Program by at least 2 percentage points until as much is given for World Missions as for local ministries.

This promotion is set up on a cooperative basis in the Division of Stewardship Promotion and Editorial Services. We work closely with Rev. O. J. Hagler.

The Christian Education Advance emphasis seeks to inspire and encourage the churches of the Convention to increase their Cooperative Program giving by 35% annually for the years 1962-1964. After the basic Cooperative Program budget needs of the state, home, and foreign work are met the remainder will be divided as follows:

15% for Baptist Student Union, and the 85% divided between the seven Baptist colleges in our state.

Specifically, the above is promoted through: (1) direct mail, (2) news releases, (3) individual conferences, (4) regional workshops, and (5) dinner meetings emphasizing Cooperative Program Advance.

Retirement Plans

GUY S. CAIN, Secretary



Guy S. Cain

The Department of Retirement Plans is an extension of the Annuity Board of the Southern Baptist Convention. The secretary of the department is North Carolina representative of the Annuity Board as well as servant of our Baptist State Convention. The address of the Annuity Board is 511 North Akard, Dallas, Texas.

Basically the work of this department is to encourage the churches, the pastors, other church employees and the employees of Baptist Institutions to participate in the available programs. These programs provide for them in time of disability or retirement, and for their widows in the event of death.

Specifically the work is promoted by: (1) direct mail, (2) news releases, (3) individual conferences and (4) by working with associational leadership. In order to better promote this worthy purpose, an Annuity Representative is needed in each association to serve along with the Moderator and Associational Missionary in planning and conducting associational and church educational meetings on retirement and protection plans. We also seek to train associational leadership so they may work more effectively with local churches, their pastors and other church employees.

The retirement program for our Baptist Institutions is an increasing responsibility for this department. Our retirement fund is owned by North Carolina Baptists and our institutions are undergirded in their retirement program as they deposit Baptist money in our Baptist Annuity Board.

Printed and mimeographed materials on Southern Baptist retirement plans are available from the office of this department.

The Southern Baptist Protection Plan is available to all pastors, full time male church employees and denominational workers. This plan is operative and available in all states of the Southern Baptist Convention. For female employees of the churches and denomination, the Age Security Plan is available. A Variable Annuity Fund is available to those who hold a certificate in one or both of the above plans.

It is recommended by your Convention that all churches put an amount in their budget equal to 10% of the salaries of the pastor and other church employees to provide this denominational program of retirement.

The plans provide for annuity at age 65, a disability benefit anytime disability occurs, and death benefit in the form of an annuity for the widow or a lump sum settlement payable to a deceased members estate if he leaves no widow.

In order for those in the old plan, "Minister's Retirement Plan," to have the widow coverage, the Annuity Board offers the "Widow's Supplemental Annuity Plan."

There is also a provision for the retirement after age 60 on a reduced basis.

Every church should participate on total salary for the pastor and each worker. Benefits are proportionate to participation.

Program Services

JIMMY MORRISS, Secretary

The Department of Program Services seeks to undergird and strengthen the existing church program. It is the purpose of the Department to promote the total Baptist program.

The work of the Department of Program Services is divided as follows:

AUDIO VISUAL AIDS

FILM LIBRARY SERVICE

We seek to provide an adequate library of both 35mm and 16mm films on all phases of Baptist work. This service is on a free rental basis and provides equal opportunity for all churches. More than six to eight thousand films are booked each year. Many 35mm and 16mm titles are added each year. The Department produces both 35mm filmstrips and 16mm sound films each year in support of the church emphases. A catalog is free upon request.

AUDIO SERVICES

The Department produces many tape recordings for local church use during the year. The annual Convention and the Conference on Evangelism are always recorded.

COUNSELING SERVICES

The Department assists the churches in the installation and purchase of "sight and sound" equipment. These services include radio broadcasting, closed circuit television, enforced sound, taping facilities, special lighting and chime systems.

AUDIO VISUAL DEMONSTRATION CONFERENCES

Each year upon request by associations or church groups, we schedule several one night demonstration conferences for associational leaders, pastors, and local church leaders. In these conferences, we demonstrate all types of audio visuals and the best methods of using them in the total church program.

NEWS SERVICE

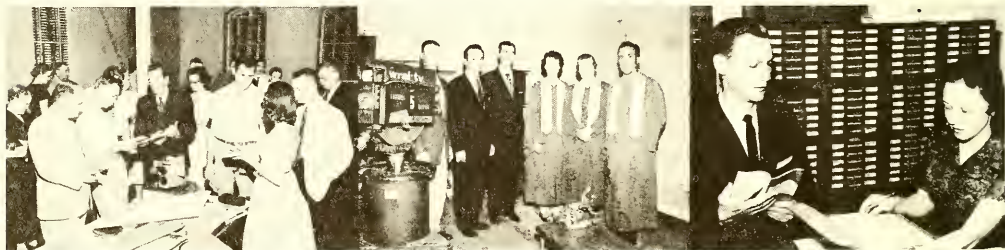
The Department also provides state-wide news service to the more than 360 news outlets throughout the state. These include special news articles and feature stories portraying the ministries of the departments of the General Board. The Department also presents special radio and TV programs on a state-wide network.

GRAPHIC ARTS

Another phase of the work has been in the fields of Graphic Arts and Pictorial services. We provide for many of the departments special lay-outs for diagrams, bulletins, charts, streamers, brochures, posters, pamphlets, folders, etc.



Jimmy Morriss



Visual Aids Conference

Producing TV Network Series

Hundreds of Free Rental Films

Christian Higher Education

BEN C. FISHER, Secretary



Ben C. Fisher

Growing out of a background of numerous Convention Committees and Commissions dealing with matters relating to our Baptist Colleges, the Council on Christian Education was created in 1944; and, with only minor changes in organization and duties, has functioned as a coordinating Division of Higher Education for North Carolina Baptists ever since.

The membership of the Council consists of the President, the Dean, and chairman of Board of Trustees of each of the seven colleges, the General Secretary-Treasurer of the Convention, the president of the Convention, the president of the General Board, the president of the W. M. U., and twelve members of the General Board constituting the Education Committee of the Board.

Since July 1, 1946, the Council has operated through an office with an Executive Secretary and an office secretary, now located in the Baptist Building at 301 Hillsboro Street, Raleigh, North Carolina.

The Council functions "for the correlation of the work and programs in the several educational institutions supported by the Convention." In addition to these general purposes, it is the duty of the Council to recommend the distribution of all Convention funds among the seven colleges and prepare and present the annual budget requests covering the needs of the colleges. Likewise, it promotes "plans for increasing the interest in and the support of these institutions."



**Typical Meeting
of the
Council**

Campbell College

LESLIE H. CAMPBELL, President



Leslie H. Campbell

Campbell College was founded in 1887 by James Archibald Campbell as Buie's Creek Academy. During the past decade the institution has experienced phenomenal growth from 397 students to more than 1600 students enrolled in the fall of 1962. During the same period plant facilities have expanded by some \$5,500,000.

The intervening years have produced great changes, such as the transition from a small local school in a rural community to a great southern academy; its transfer to denominational ownership by North Carolina Baptists in 1925; its advancement from academy to junior college in 1926; and more recently its growth into one of the state's larger church related, co-educational colleges.

Despite these structural and functional changes the college maintains its steadfast conviction that only Christian education offers preparation for complete living. The same purpose, to keep educational opportunity financially available to all capable, worthy young people, guides the institution as it faces the future.

Beginning with the academic session 1962-63 the college began providing a full senior college course of study.



NEW SCIENCE BUILDING

Chowan College

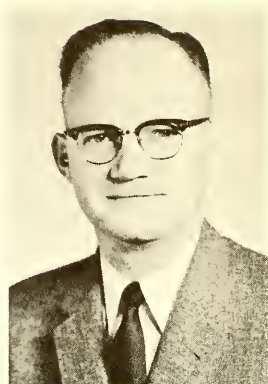
BRUCE E. WHITAKER, President

Chowan, the second oldest (1848) of North Carolina's seven Baptist colleges, is a fully-accredited, co-educational, two-year institution. It is dedicated to the training of Christian leaders – both lay and professional – who will serve well their churches, their communities, their denomination and the world.

Chowan's location, in the historic town of Murfreesboro, is ideal; it is the only college, private or state-supported, in the entire northeastern section of the state.

Traditionally a small college, Chowan has had a phenomenal growth over the past decade. Well over 700 students are enrolled each year. Forty-three dedicated and experienced men and women comprise the faculty. Nearly a dozen new buildings have been erected in recent years.

Chowan offers two years of work in the liberal arts-sciences field, and in most of the pre-professional fields. Terminal offerings include business (secretarial, accounting, business administration), civil technology, and graphic arts (printing). The school is experiencing splendid growth and development. Its goal is to provide quality education for all deserving youth.



Bruce E. Whitaker



NEW DORMITORY FOR GIRLS

Gardner-Webb College

EUGENE E. POSTON, President

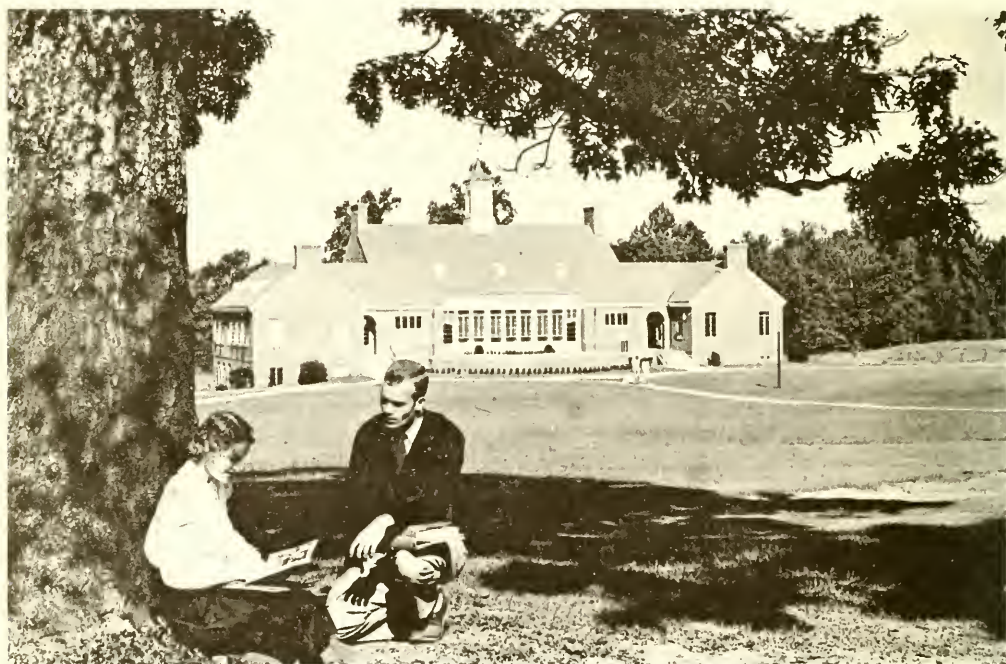
Gardner-Webb College, located at Boiling Springs in Cleveland County, was founded in 1905 as a Baptist high school. In 1928, it was converted to a two-year college. It was admitted into the family of Baptist Colleges of North Carolina and received accreditation by the Southern Association of Colleges and Secondary Schools in 1948.

The college is supported and operated by the Baptist State Convention of North Carolina as a Christian college whose purpose is to develop quality Christian students who think for themselves, and who will dedicate themselves to the Christian way of life in the vocation of their choice. Its entire program is conceived as an adventure in quality values. Thus selection is employed both in the admission of students and in the choice of faculty and administration.

The academic program has been broadened from one wholly liberal arts to include professional preparatory courses that are transferable. The idea of service is kept in the forefront. Social events and cultural activities enhance the development of a student body of some 650 which is co-educational.



Eugene E. Poston

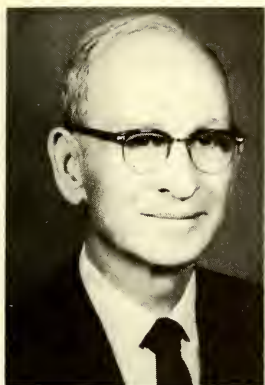


GARDNER MEMORIAL STUDENT CENTER

254 N81 1963

Mars Hill College

HOYT BLACKWELL, President



Hoyt Blackwell

Nestled in the mountains 19 miles north of Asheville, Mars Hill College is located in one of the loveliest regions of the eastern United States. Nearby are such scenic attractions as Mt. Mitchell, Craggy Gardens, Chimney Rock, and Linville Falls.

It is the oldest educational institution in Western North Carolina on its original site, and it was the first school founded by Baptists west of the Blue Ridge Mountains. Established in 1856 as the French Broad Baptist Institute, it was chartered in 1859 as Mars Hill College.

The founders were pioneer citizens who wanted a school in which they could educate their children according to their faith. This aim is reaffirmed in the current college catalog: "Mars Hill College seeks to prepare young men and women for victorious personal living, for successful attainment in further study, for sympathetic and responsive social relationships, according to the moral imperatives of Christ."

Mars Hill is largely a residence college with more than 90 per cent of its 1,100 students living on the campus under the cultural and spiritual leadership of the college. Sixty-one well-trained Christian men and women comprise the faculty, and nearly 100 other staff members contribute to a positively Christian climate on the campus.

Currently in the process of conversion from junior to senior college status, Mars Hill is offering the junior year's curricula for the first time during the 1962-63 session. About 175 juniors are enrolled.



Beautiful mountains, an invigorating climate, picturesque rock walls, and rolling hills covered with big shade trees and plenty of lovely bluegrass give Mars Hill College one of the most impressive campuses to be found in the state. To see a small gathering of students, utilizing the well-kept turf for seats, is not a strange sight.

Meredith College

CARLYLE CAMPBELL, President

Meredith College, a senior liberal-arts college for women, has operated in the city of Raleigh as an agency of the State Baptist Convention since 1899. Located originally in the heart of the city, it moved to its present site, on a campus of 170 acres, in January, 1926.

Throughout its history the college has taken seriously its responsibility to the denomination as an institution with challenging academic standards, functioning as a community of Christian learners. It has fifteen departments of instruction, and offers the A.B. and B. Mus. degrees.

Current financial assets of the college are listed at \$5,264,042.00. It has a capacity enrollment of 730 resident students, with approximately 100 other students living in or near the city. The 1961-62 student body registered from six foreign countries, seventeen states, and eighty North Carolina counties.

The college is now engaged in an expansion program, with a financial goal of \$5,600,000, to provide additional endowment and facilities for a student body of 1,000.



Carlyle Campbell



Johnson and Joyner Halls

Wake Forest College

HAROLD W. TRIBBLE, President

Wake Forest College was founded in 1834 by the Baptist State Convention of North Carolina at Wake Forest, North Carolina, and was moved to its new campus in Winston-Salem, North Carolina, in 1956. Its history has been one of triumph over uncertainty and hardship. Its philosophy is based on intellectual curiosity and reverence for things of the spirit. It is proud of its tradition of democracy and concern for individual freedom and individual Christian responsibility.

The undergraduate student body numbers about 2,500, with the professional and evening schools bringing the total enrollment to approximately 3,000.

Wake Forest offers the master's degree in a limited number of departments of the School of Arts and Sciences, the master of science degree in a limited number of departments in the Bowman Gray School of Medicine and the Ph. D. degree in a limited number of departments in the medical school. It is expected that the graduate area will be expanded. In addition to the School of Arts and Sciences, the Medical School and the Graduate Division, Wake Forest has a School of Law and a School of Business Administration.



Harold W. Tribble



WAIT CHAPEL

Wingate College

BUDD E. SMITH, President



Budd E. Smith

In 1896, a dedicated group of Christian men with vision opened Wingate School in rural community of Union County. This was a school to meet the needs of young people from the first grade through high school. Quality and Christian emphasis were foundation stones and have continued to be foundation stones.

Wingate became a junior college in 1923, and since that time has attempted to meet the needs of young people through the efforts of a consecrated and well-trained faculty.

The student body of Wingate, a co-educational institution, has grown rapidly in recent years from 192 students in 1954 to a present enrolment of 1012. The faculty continues to emphasize quality in their own preparation and in that of the students.

Since 1956, the physical plant of Wingate has added seventeen new buildings and has completely reworked all of the old buildings on the campus. The growth of Wingate has been possible because of the generosity of Charles A. Cannon, who has been willing to match dollars given by others. He firmly believes in the value of good junior colleges such as Wingate. It is true that the lifeblood of Wingate is the Cooperative Program of North Carolina Baptists. Without this support, operation would be impossible.

The basic purpose in the thinking of the administration and faculty of Wingate is that young people shall be better prepared spiritually, mentally, socially and physically to live lives of service. Wingate will continue to offer quality education in a Christian environment to deserving young people.



BUDD E. SMITH SCIENCE BUILDING

Christian Social Services

Our Christian faith is not something we can frame and hang on the wall for all to see; neither can we put righteousness in a bowl and display it on the dining room table. Both are demonstrated as we venture out in the Name and in the Spirit of Christ to meet human need.

Jesus, in word and deed, pointed out that Christianity is not just abstinence from evil, but consecration to good; not just duty, but a privilege which finds its highest service toward God in OUR service to our fellow-man.

In Matthew 25:40, Jesus is quoted as saying: "Inasmuch as ye have done it unto one of the least of these my brethren, ye have done it unto me." North Carolina Baptists have long taken these words as a direct, personal mandate to minister to the homeless, the sick, and the aging all about us. Our Social Service Institutions are the highest expression of our great denomination's deep concern for those in such need.

Never has the need been greater than at present and, correspondingly, never has our responsibility been greater. Our faith and our righteousness will be demonstrated in the way in which we rise to meet the challenge! We proudly present in the following pages your Christian Social Service Institutions.

North Carolina Baptist Homes

WILLIAM A. POOLE, General Superintendent



William A. Poole

The North Carolina Baptist Homes for the Aging are providing Christian nurture and love for a wonderful group of people in the golden years of life. Here the soldiers of the Cross of Christ live the abundant life in an atmosphere of true Christian maturity, peace, and happiness.

North Carolina Baptists have four such Homes, the newest being The Hamilton Home, Hamilton, North Carolina. Two of these Homes, Resthaven and The Hayes Home and Administration Building, are located in Winston-Salem. The Albemarle Home is located in Albemarle. With The Hamilton Home, the combined facilities of all of the Homes will serve 180 men and women. North Carolina Baptists can be justly grateful, therefore, for the splendid provision they are making for the aging in their midst. To be accepted a person must be 65 years of age, or more, of good Christian character, and recommended by his pastor. We will want to move forward in making more rooms avail-

able as rapidly as possible. The greatest single problem in this program is lack of room. Vacancies are few, and when there is one, the person to be accepted must be selected from a long and ever-growing waiting list.

Many have either no financial resources at all, or only a limited income, but as Baptists we welcome them, and are more than happy to supply what is lacking in their financial need. Others have property or assets which they may turn over voluntarily to the Homes in return for the assumption of the responsibility of permanent care. Still others have neither property nor assets to assign but can make regular monthly payments to cover their expenses. There is nothing to hinder any financially needy aging Baptist among us from coming to one of the Homes when space is available. Satisfactory financial arrangements can be made in each case, and no one would ever be prevented from being admitted for lack of funds.



LEFT: Hamilton Home
Hamilton, N. C.



RIGHT: Resthaven Home,
Winston-Salem



LEFT: Infirmary, Hayes
Home, Winston-Salem



RIGHT: Library, Hayes
Home, Winston Salem



LEFT: Hayes Home,
Winston-Salem



RIGHT: Albemarle
Home
Albemarle

The Baptist Churches of North Carolina are the lifeline of this marvelous ministry in every respect and provide, through the Cooperative Program and the Special Day Offering on the third Sunday of February each year, about half of the total support needed. The balance of the necessary funds is provided by payments from the residents themselves and memorial, personal, and corporation gifts.

The residents, surrounded by Christian love, sharing in rich experiences of Christian grace in daily worship services, ministered to on the high level of Christian compassion and concern at all times, give to all of us who serve them the assurance that they are the most blessed and privileged group of people in all of the world. We who serve them, in turn, count it a high and holy privilege to give ourselves cheerfully and unreservedly to this choice labor of love.

Baptist Hospital

REID HOLMES, Administrator



Reid Holmes

At North Carolina Baptist Hospital in Winston-Salem, we conduct an extensive ministry of healing, teaching, and preaching.

Founded in 1923, the Hospital has grown into an institution with 532 beds, a wealth of modern specialized equipment, a staff of 1200, an educational program which enrolls more than 700 students a year, an outpatient department with clinics in every medical specialty, and a Department of Pastoral Care which has earned national distinction. Important research into the cause and cure of illness is always in progress.



W. K. McGee

Director, Denominational Relations

Baptists from all over North Carolina depend upon the Hospital when they need medical treatment and care beyond that available in their home communities. Forty per cent of the work done is for patients who cannot pay all, and often cannot pay any, of the cost of their care. No one has ever been denied help because of inability to pay, for our churches provide for the needy sick through the Mother's Day Offering.

Through the help of the Baptist State Convention and friends, the Hospital has become an eight million dollar property, occupying 25 acres. Income consists of the Mother's Day Offering. (\$236,972.96 in 1961), a share in the Cooperative Program (\$152,950.54 in 1961), receipts from paying patients, voluntary donations, and funds received from public and private agencies for certain patients.

In the decade of 1949-1959, days of care increased from 90,215 to 132,993 outpatient clinics visits by the needy sick from 46,596 to 74,643, the number of clinics from 21 to 33. Your Baptist Hospital is committed to a program of healing which embraces spiritual techniques coupled with the best in medical science.



Aerial View
of the
Baptist Hospital
Including
New Addition

Children's Homes

W. R. WAGONER, General Superintendent

The Baptist Children's Homes of North Carolina, Incorporated, is a multiple service agency providing Christian love and nurture for more than 800 deserving boys and girls annually.

The three homes are: Mills Home at Thomasville with 311 residents, Kennedy Home at Kinston with 165, and Odum Home at Pembroke with 24 children. There are 160 children in Foster Homes and 40 others who are assisted by Mothers Aid. Case work supervision is afforded 30 college students.

Children in the Homes attend public schools and participate in all school activities. Opportunities for Christian commitment and spiritual growth are afforded on the campuses, in the cottages, and through the churches.

Relatives, pastors, social service agencies, and interested friends make inquiries about admission of children in need of care. When applications are received, well trained case workers make a thorough study of each situation to determine the need and the best possible plan of care for the child.

The Social Service Department of the Children's Homes affords case work services throughout the state. Individuals, families, pastors, and churches are entitled to this help upon request.

The Baptist child care program in North Carolina is supported through the Co-operative Program (33 per cent), Thanksgiving offerings (30 per cent), Once a month offerings (16 per cent), and other sources (21 per cent).

North Carolina Baptists have been caring for homeless and dependent children for 77 years. More than 8,000 children have in this way been afforded life's best opportunities. The need for such services increases with the development of industry, increase in population, growth of cities, and the mounting tensions which accrue to families in an urbanized society.

North Carolina Baptists will continue to love and serve dependent children. No other object is more worthy of service and sacrifice.



W. R. Wagoner



KENNEDY HOME
Kinston



ODUM HOME
Pembroke



MILLS HOME
Thomasville

Woman's Missionary Union

MIRIAM ROBINSON, Executive Secretary



Miriam Robinson

The official title of Woman's Missionary Union designates it as: "auxiliary to the Baptist State Convention." This means that it seeks to cooperate with and promote the total convention program. Not being a department of the Convention, it has its own state president and executive board. Its operating budget is approved by and comes through the Baptist State Convention from cooperative program receipts. This budget is supplemented by a variable sum from its own annual Heck-Jones Memorial Offering. A statewide meeting is held annually, beginning



Mrs. A. L. Parker
State WMU President

ing Tuesday evening following the second Sunday in March and lasting through Thursday noon.

The specific purpose of Woman's Missionary Union is to promote Christian missions through Woman's Missionary Societies, Young Woman's Auxiliaries, Girls' Auxiliaries and Sunbeam Bands. The plan of work in all of these organizations includes mission study, prayer, stewardship and community missions.

The State WMU leadership works closely and in complete harmony with the departments and leaders of the Baptist State Convention, encouraging the associational and local WMU leaders to maintain a similar relationship. Through its staff of workers it seeks to lead in the organization of new societies and related organizations in churches where they do not exist.



Willa Dean Freeman
GA Director



Kathryn Bullard
WMS Director



Sara Ann Hobbs
YWA Director

Biblical Recorder

MARSE GRANT, Editor

The BIBLICAL RECORDER is the official organ of the Baptist State Convention of North Carolina. J. Marse Grant is editor and C. W. Bazemore is associate editor and circulation manager. The journal has been published weekly since its beginning in 1833.

When the Baptist State Convention was organized in 1830, its main purpose, according to the Constitution, was "the promotion of missions, education, social service, and the distribution of sound religious literature." Shortly afterward, in 1833, the BIBLICAL RECORDER was founded and it has been published continuously since that time. It is the one publication covering the entire field of Baptist cooperative efforts. The RECORDER has been referred to as "the only means of promoting all Baptist work in every home each week." The RECORDER seeks to serve all the Baptists of this state convention. It welcomes newsworthy material from any Baptist source.



Marse Grant

Churches are urged to subscribe to the RECORDER under the Every Family Plan for only \$2.00 a year for each subscription — or less than the cost of a 4¢ stamp each week for each family in the church. This is the most popular plan and accounts for nearly 50,000 of the more than 77,000 subscribers who get the paper each week.

The Club Plan (four or more subscriptions in the same church) is only \$2.50 while individual subscriptions are \$3.00. All papers are mailed directly to the subscriber regardless of the subscription plan used.

All pastors and Sunday school superintendents receive the paper without cost. Those who are not receiving their complimentary copies of the RECORDER should write to the BIBLICAL RECORDER, P. O. Box 9325, Raleigh, North Carolina. All communications should be sent to the same address.



Staff Revising RECORDER Mailing List

Preparation of News Copy.

A NOTE OF APPRECIATION

We wish to express our appreciation to the administration and the staff of each institution and agency of the Convention for their cooperation and contribution to this the first edition of the MANUAL OF THE BAPTIST STATE CONVENTION. We also express our thanks to the staff of the General Board, the Biblical Recorder and the Woman's Missionary Union for their contributions and interest in seeking to make this Booklet a meaningful contribution to Baptist life. We are especially appreciative of the untiring efforts of the General Secretary-Treasurer for the many hours spent in editing the material jointly with the Secretary of the Department of Program Services. To all who have had a share in the privilege and the responsibility of the preparation and production of this publication, we say thank you!

Our appreciation and due credit is hereby given to all who shared in the production of the pictorial sections. Credits for each picture could not be given due to the lack of space.

Following your reading and study of the manual, may we request that you write us offering your comments and criticism. Address your letter to the Baptist State Convention of North Carolina, 301 Hillsboro Street, Raleigh, North Carolina.

Produced by
DEPARTMENT OF PROGRAM SERVICES
Jimmy Morriss, Secretary
Baptist State Convention of North Carolina
Douglas M. Branch, General Secretary-Treasurer



The **KEY** to
Missionary
Advance

2 PLUS TO WORLD MISSIONS THROUGH THE COOPERATIVE PROGRAM

(1) INCORPORATE
THE
COOPERATIVE
PROGRAM
IN THE
CHURCH'S PLAN



(2) INCLUDE THE
COOPERATIVE
PROGRAM
ON THE BASIS
OF A DEFINITE
PERCENTAGE
OF THE BUDGET



(3) INCREASE
THE
PERCENTAGE
AT LEAST 2%
EACH
YEAR



BAPTIST STATE CONVENTION OF NORTH CAROLINA

Dr. Douglas M. Branch
General Secretary-Treasurer

BAPTIST STATE CONVENTION
301 Hillsboro Street
Raleigh, North Carolina